

Welfare Intervention Network Referral Guide

Privacy Policies and Guidelines

The Family Educational Rights and Privacy Act (FERPA) does not prevent faculty and staff from reporting private information to other faculty and staff who have a legitimate educational interest. In fact, it explicitly permits disclosure in the event of a health or safety concern. If you have any questions about whether your situation rises to that threshold, please consult with your supervisor or any member of WIN.

Title IX and Sexual Misconduct

If you or someone you know may have been subjected to sexual misconduct, the information on our institutional sexual misconduct policy is available at go.lclark.edu/TitleIX.

All employees are required to report violations of the sexual misconduct policy to the Title IX coordinator.

Confidential resources are available on campus to support survivors of sexual misconduct. These include sexual assault response advocates (SARAs) at go.lclark.edu/SARA, the Counseling Service at 503-768-7160, the Student Health Service at 503-768-7165, the Ombuds at 503-768-7336, and Office of Religious and Spiritual Life at 503-768-7085.

The Title IX coordinators oversee the centralized review, investigation, and resolution of reports of sexual misconduct. Title IX coordinators are not confidential but can direct community members to confidential resources.

Child Abuse Reporting

Under Oregon Law, all employees are required to report to the Oregon Department of Human Services or law enforcement if they have reasonable cause to believe that any child they have come in contact with has suffered abuse, or that a person they have come into contact with has abused a child.

Restraining and Protective Orders

Persons with current restraining or protective orders are encouraged to inform WIN so that they can assist all parties involved.

After Hours Resources

Emergency crisis counseling (students) 503-265-7804

Cascade Centers Employee Assistance Program (faculty and staff) 1-800-433-2320

Nurse consultation 1-800-607-5501

Off-Campus Resources

Call to Safety 1-888-235-5333

Multnomah County Crisis Line (mental health) 503-988-4888

National Suicide Prevention Lifeline 1-800-273-8255

go.lclark.edu/WIN

Take care of yourself.

Take care of each other.

Take care of this place.

go.lclark.edu/WIN

WIN is available to help with issues including threats to self or others, personal safety, wellness, sexual assault, substance abuse, suicide prevention, stalking, psychotic behavior, and eating disorders.

The Welfare Intervention Network is a multidisciplinary team of Lewis & Clark staff and faculty who share information and plan appropriate outreach efforts to support **students, faculty, and staff** who may be a risk to themselves or others. All Lewis & Clark community members are encouraged to reach out to WIN if they are concerned for the health or well-being of any Lewis & Clark community member.

To notify WIN of a concern, please visit go.lclark.edu/WIN.

If you are aware of an immediate threat, call Campus Safety at 503-768-7777. For off-campus emergencies, call 911; Campus Safety cannot respond to off-campus incidents.



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Everyone feels stressed, depressed, or anxious at times. But sometimes these feelings can escalate to a point where someone's health or safety is at risk. Below are some guidelines that can help you respond appropriately to a community member at risk.

Sometimes people hesitate and wait until a situation has reached a state of crisis to tell anyone. There is no harm in contacting WIN and consulting about a community member. Contacting WIN early will give WIN time to provide the most helpful and thoughtful response.

What to Watch For

Signs of Immediate Risk

Potential for suicidal action (saying goodbye, writing letters)
Homicidal threats
Beliefs or actions greatly at odds with reality
Highly disruptive behavior
Garbled speech, slurred speech, disjointed statements

Signs for Serious Concern

Suicide warning signs

- Statements of hopelessness (e.g., "I don't think I can go on like this.")
- Suicide comments or threats
- Seeking access to means of suicide
- Giving away prized possessions
- Making arrangements for a long absence

Withdrawal
Dramatic mood swings
Serious academic deficiencies
Self-injurious behavior
New behavior that is consistently or substantially disruptive
Seeing or hearing things that are not present
Signs of significant eating disorder
Substance abuse

Signs for Concern

Decline in academics
Missing classes or meetings
Avoiding participation in planned activities
Anxiety or agitation
Dominating discussion
Excessive activities combined with rapid speech
Sleep problems or falling asleep in class
Change in appearance (e.g., declining hygiene)
Repeated requests for special consideration
Unusual or exaggerated emotional response
Signs of an emerging eating disorder
Excessive substance use

How You Can Help

Make the Call

Call Campus Safety at 503-768-7777 or call 911.
After you call Campus Safety, they will evaluate who else needs to receive an emergency notification.

Talk to Campus Resources

Check the chart below to determine if you should contact the Counseling Service staff, Human Resources, or the Welfare Intervention Network.
When in doubt, submit a report to WIN at go.lclark.edu/WIN and someone will respond the next business day.

Listen, Learn, and Talk to Campus Resources

Engage in caring conversation with the community member relaying your concerns and problem solve possible resources both on-campus and off-campus.
Check the chart below to see who you should contact to help the student.
Do your best to follow up with the individual after the meeting.

A few things to keep in mind when having a caring, compassionate conversation with a community member of concern:

Privacy: Talk in private when you and the individual have time and are not preoccupied.
Compassion: Share that you care and you sincerely want to help.
Honesty: Be frank about your concerns, sharing what you observe without judging.
Limits: Be clear about the limits of your ability to help. Make sure they understand that you can help them get the support they need. Make referrals to appropriate resources (see chart).

Still not sure what to do? For an immediate risk, call Campus Safety at 503-768-7777. For any non-immediate risk, visit go.lclark.edu/WIN and someone will respond the next business day.

Responding to Community Members in Need

Signs of Immediate Risk

Call Campus Safety at 503-768-7777 or call 911

Signs of Serious Concern

About a Student

Do you want a confidential consultation?

Yes

Contact Counseling Services

No/Unsure

Contact WIN: go.lclark.edu/WIN

About a Faculty/Staff Member

Call Human Resources at 503-768-6235 or visit the WIN website for a list of members to contact

Signs of Substance Abuse

College of Arts and Sciences

Call the Associate Director for Health Promotion 503-768-7112

Graduate School

Call the Associate Dean of the Graduate School 503-768-6003

Law School

Call the Associate Dean for Student Affairs 503-768-6610

Causes for Concern about Academics, Social Adjustment, or Behavior

College of Arts and Sciences

Call the College Advising Center 503-768-7600

Graduate School

Call the Associate Dean of the Graduate School 503-768-6003

Law School

Call the Associate Dean for Student Affairs 503-768-6610

Additional Concerns

Missing Student: Call Campus Safety 503-768-7777

Physically Ill Student: Call the Student Health Service 503-768-7165

go.lclark.edu/WIN